

Transform Towards Internal Audit Sustainability

ACIIA Conference 2019
Grand Hyatt - Philippines
Michelle Cordero-Garcia



Drought woes? This tech can literally make it rain

by Kaya Yurieff @kyurieff

🕒 June 18, 2018: 10:09 AM ET

👍 Recommend 284



Social Surge - What's Trending



Rachel Maddow breaks down in tears while discussing border crisis



Nearly a quarter of Americans have no emergency savings



Top bitcoin exchange says over \$30 million

FUTURE LIVING 3D printed homes built in less than 24 hours will 'be mainstream by 2025' in UK

As the average house price in Britain soars above £220,000, it's time to rethink how we build our homes

By Sean Keach, Digital Technology and Science Editor

21st May 2018, 4:15 pm | Updated: 21st May 2018, 4:16 pm



COMMENT
NOW

EXPERTS say 3D-printed houses will be "mainstream by 2025", and could put an end to Britain's housing crisis.

A new report details how Brits are less than a decade away from enjoying lower house prices thanks to a robot revolution in the construction of homes.

G.M. Says Its Driverless Car Could Be in Fleets by Next Year



General Motors says its Cruise AV, with no steering wheel or pedals, could be ready for commercial ride services next year if it gets the necessary federal and state approvals. G.M.

Work Transformed

Uber invests millions to build flying taxis in France

IN ASSOCIATION WITH 

by Ivana Kottasová @ivanakottasova

🕒 May 24, 2018: 8:50 AM ET



Home / Hi Tech & Innovation



🕒 MARCH 15, 2019

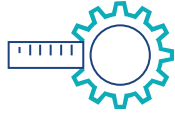
Forget flying carpets, flying taxis are coming your way

by Laurent Banguet





AI



ROBOTICS



AUGMENTED REALITY



3D PRINTING



BLOCKCHAIN



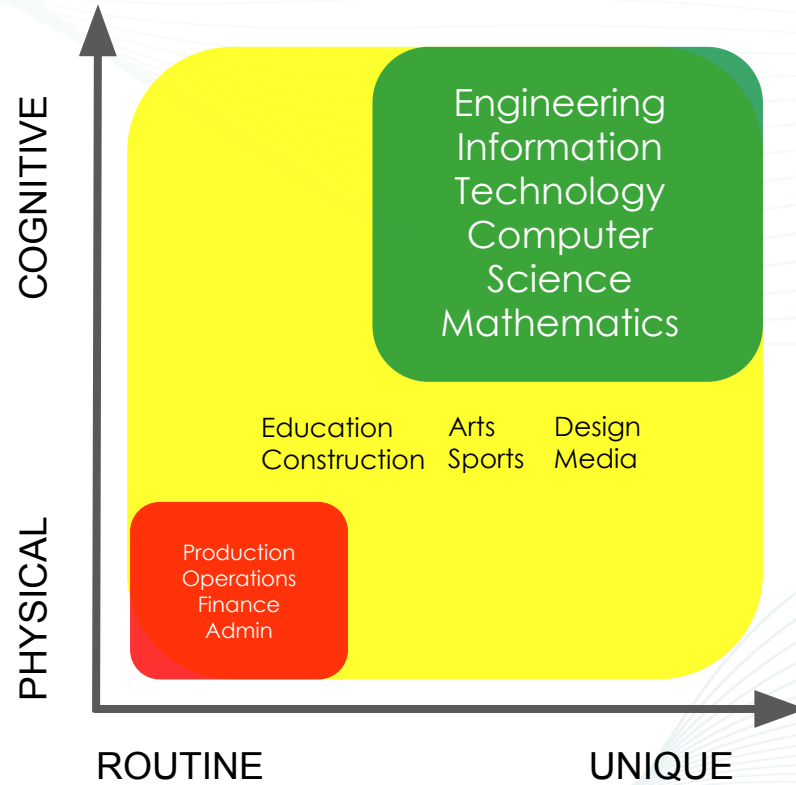
SELF-DRIVING CARS

DISRUPTIVE TECHNOLOGIES

DISRUPTION OF WORK

- App Developer
- Data Scientist
- Drone Operators
- Cloud Computing Specialist
- Driverless Car Engineer
- Social Media Manager
- Sustainability Engineer
- Solar Energy Technicians
- Wind Energy Specialists
- Happiness Manager
- Generation Expert

*Acknowledgement:
Notes from Silicon
Valley HR Delegation,
Visit to SAP 2017*



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PROBABILITY

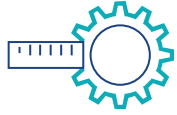
AUTOMATION

- 98% Loan Officers
- 96% Receptionists
- 92% Retail Sales
- 89% Taxi Drivers
- 84% Security Guards
- 81% Cooks
- 58% Financial Advisors
- 48% Programmers
- 11% Reporters
- 7.4 Musicians
- 3.5 Lawyers
- 0.4 Teachers
- 0.4 Physicians

*Acknowledgement:
Notes from Silicon
Valley HR Delegation,
Visit to SAP 2017*



GREAT GEN (70+)



BOOMERS (55+)



Xers (40+)



MILLENNIALS (25+)



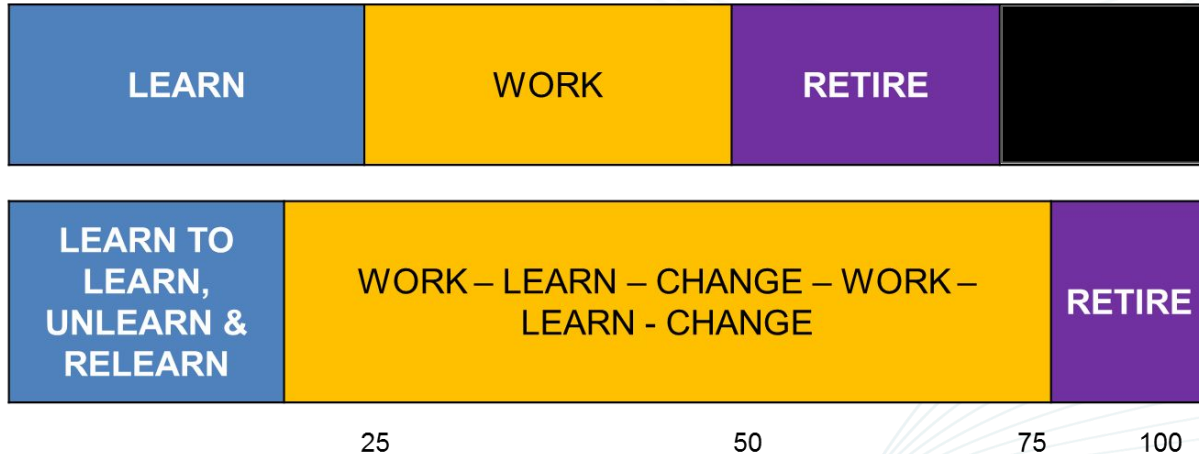
ZENS (10+)



ALPHAS (<9)

SIX GENERATIONS

The Relationship Between **Learning & Work** **MUST CHANGE**



*Acknowledgement:
Notes from Silicon
Valley HR Delegation,
Visit to SAP 2017*



Impact to Organizations

CHANGING BUSINESS MODELS 2 THRIVE:

#AGINNOVATION



#INNOVATE

Creating something new
on things you most care about



WHATEVER PRODUCT YOU HAVE

#SHORT-TERM



NO TECHNOLOGY

WILL SOLVE OUR PROBLEMS



**BUSINESS DO NOT
CREATE VALUE.
PEOPLE DO!**



**RISK is not on
technology but on
PEOPLE**



What
is required
FROM
LEADERS
TODAY?



**THINK BIG & ACT
COURAGEOUSLY**

to BUILD the future
talents that we need

The image features a dynamic, abstract composition. On the right side, there is a solid blue area that transitions into a curved, orange shape. The left side is white, with a series of thin, white, curved lines that sweep across the space, creating a sense of movement and depth. The overall aesthetic is clean and modern.

COURAGEOUS
LEADERS

Extremely driven to
make things they
BELIEVE ARE RIGHT.
They break the rules!

1

They are driven by their
personal **PASSION &**
sense of **PURPOSE.**

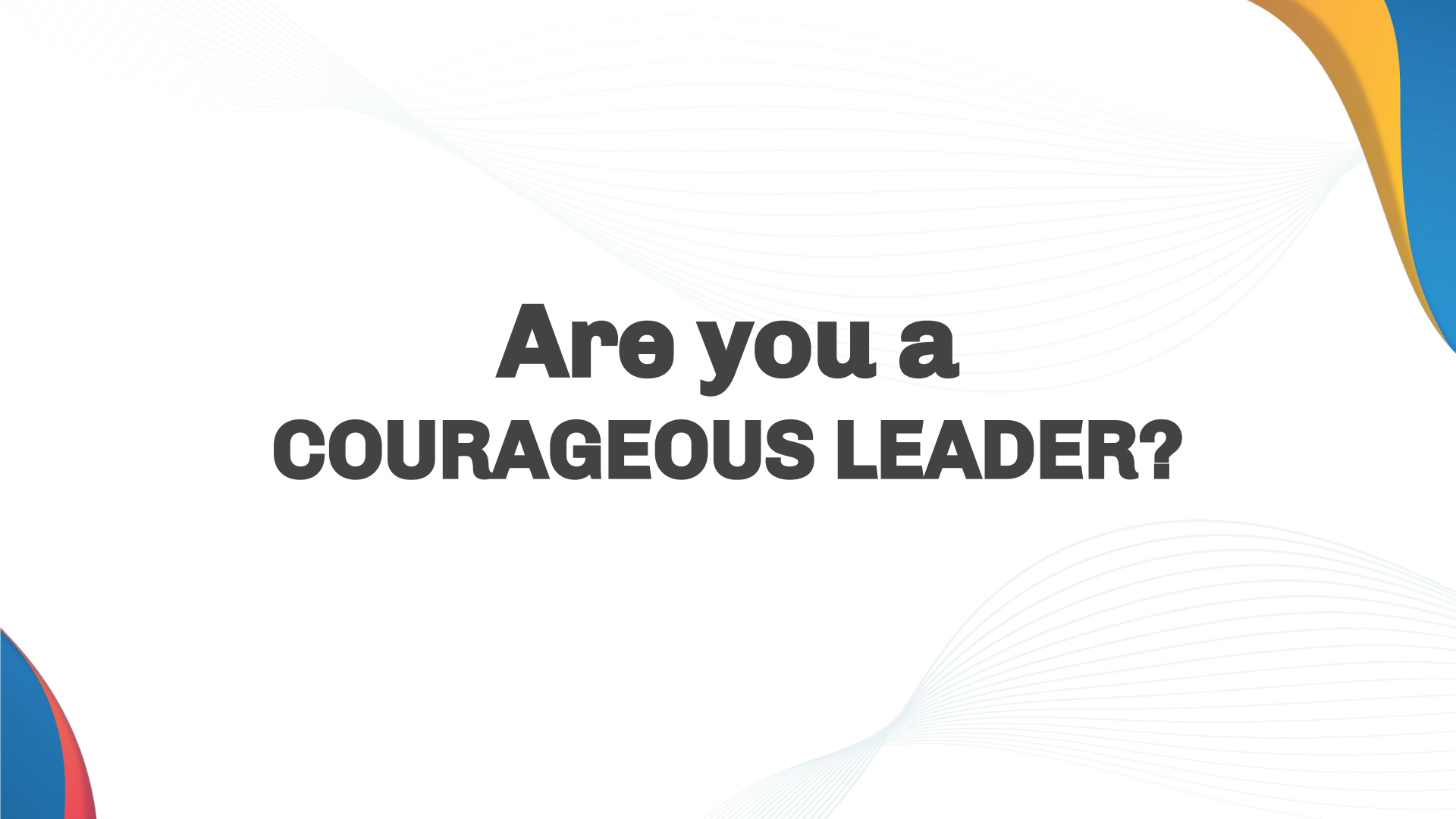
2

They can **INSPIRE**
others to **move** and
take **action**.

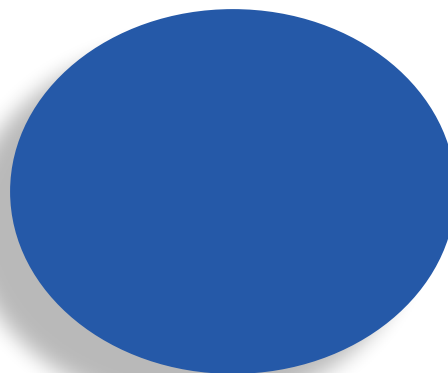
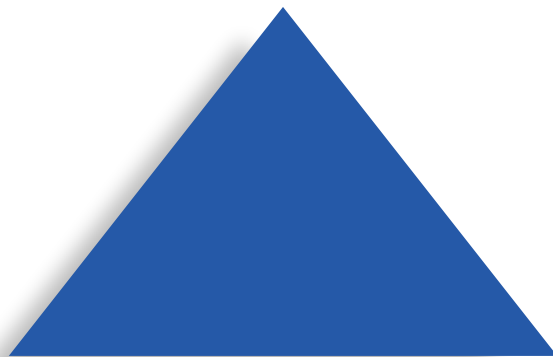
3

They embrace their
imperfections and use
these to **get better**

4

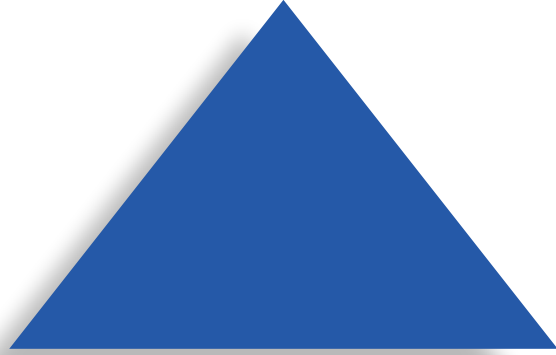


**Are you a
COURAGEOUS LEADER?**





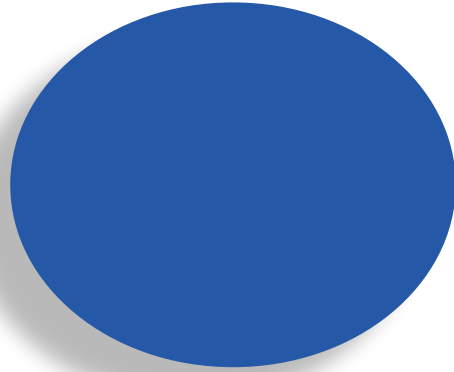
The Intelligent Leaders



The Insightful Leaders



The Innovative Leaders



*Leaders Preoccupied
with Love Life*

They embrace their
imperfections and use
these to **get better**

4

AGILE THINKING

Proficiency at thinking (fast) and coming up with solutions and responses (fast) beyond the normal rules, procedures, policies, guidelines.

CREATIVITY INNOVATION

Ability to create something new and different out of one's vision and imagination.

DESIGN MINDSET

Ability to develop tasks, work processes, system flows, and structures for desired future outcomes.

TECHNOLOGY ADOPTION

Ability to identify and implement appropriate transformational new technologies that will drive value.

THRIVING IN COMPLEXITY

Ability to effectively operate complex thought processes, filter information for importance, ability to maximize cognitive functioning using a number of techniques.

DATA-DRIVEN THINKING

Ability to translate vast amount of data and abstract concepts into relevant & meaningful information that leads to data-based decision-making & solutions.

LEARNING ON THE FLY

Ability to learn quickly when facing new problems; relentless and versatile learner; analyzes successes and failures for clues to improvement; enjoys the challenge of unfamiliar tasks; quickly grasps the essence and the underlying structure of anything.

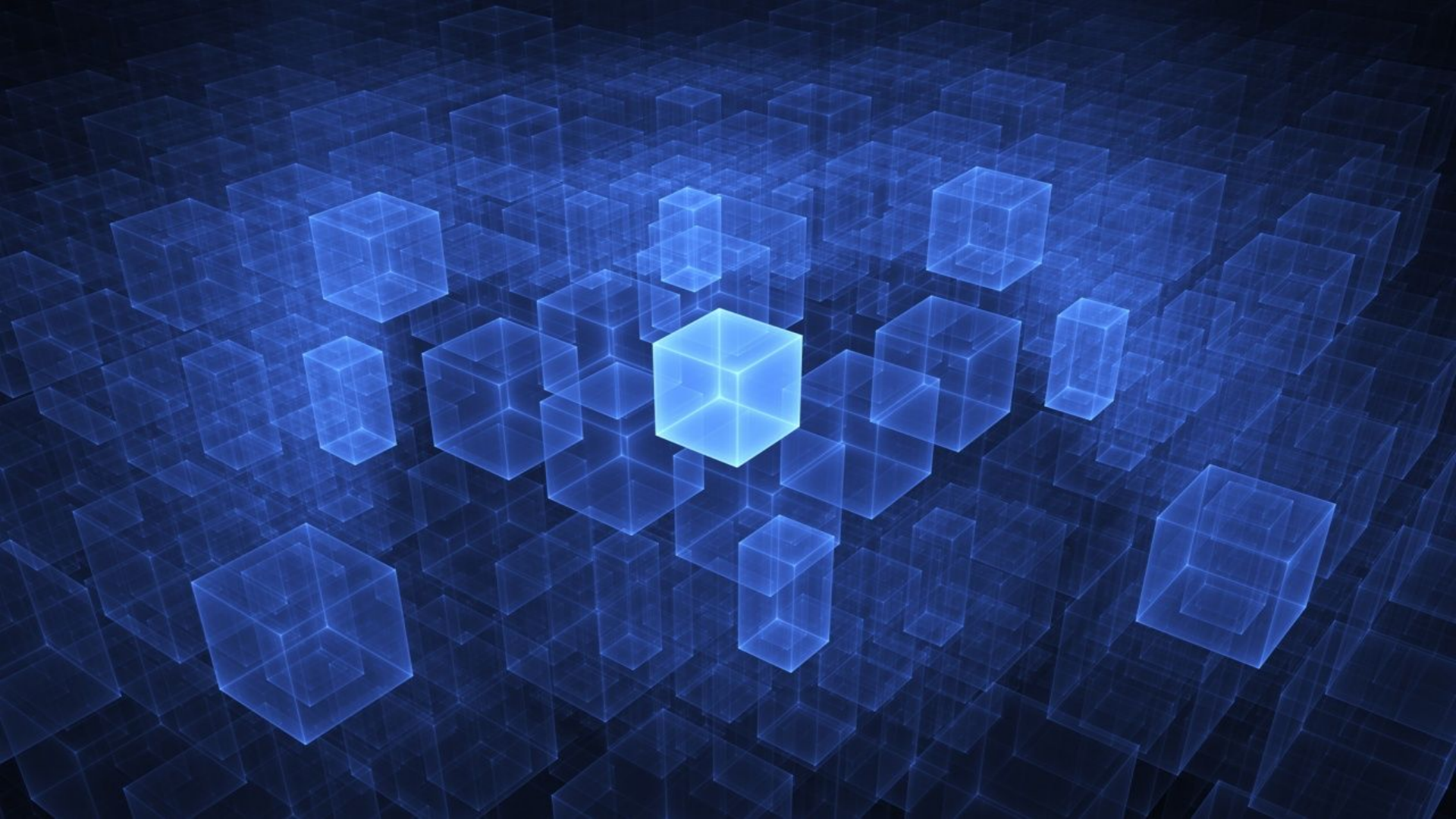
SENSE-MAKING

Ability to see how things are connected and ability to determine the deeper meaning or significance of what, how, and why things are happening.

INFLUENTIAL CHARACTER

Ability to positively influence “way of thinking” and behaviors through display of competency, credibility, passion, and **INTEGRITY**.







**Transform
Towards
Internal Audit
Sustainability**

DEVELOP OTHERS WITH COURAGE


Confront the reality head-on. Conclude the planning & talking. Start taking TRUE ACTION. We must have that brave will to take the optimistic leap out of our comfort zone...

Let us...

Manifest the competency to learn and create new things fast and truly pave the way for new strategies of developing future leaders, future auditors - keeping intact our professional pride, purpose, character, and integrity.



**Let us develop
COURAGEOUS LEADERS**

- 
- People who will do what is **Right**
 - Driven by Passion & **Purpose**
 - Inspire **Action**
 - Make Things **Better**



**BUSINESS DO NOT
CREATE VALUE.
PEOPLE DO!**

The background features a white surface with light blue wavy lines that create a sense of motion and depth. In the top right and bottom left corners, there are curved, overlapping shapes in shades of orange, blue, and red, adding a vibrant, modern aesthetic to the design.

... YOU DO!

Thank You

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